

Leaders on the Move

Leadership Sandusky County

www.leadershipsanduskycounty.org

April 2006

CHAIRMAN'S CORNER

Favorite Quotes on LEADERSHIP of LSC Chair, LuAnn Berry

"The task of the leader is to get his people from where they are to where they have not been."

- Henry Kissinger

"The task of leadership is not to put greatness into people, but to elicit it, for the greatness is there already."

-John Buchan

"You do not lead by hitting people over the head - that's assault, not leadership."

- Dwight D. Eisenhower

"You cannot be a leader, and ask other people to follow you, unless you know how to follow, too."

- Sam Rayburn

"Management is efficiency in climbing the ladder of success; leadership determines whether the ladder is leaning against the right wall."

- Stephen R. Covey

"Our chief want is someone who will inspire us to be what we know we could be."

- Ralph Waldo Emerson

ALUMNI

C Please help us update our alumni roster and qualify for a chance to win a one year annual membership in the LSC Alumni Association. As a member of LSCAA, you will receive a quarterly newsletter, access to Leadership Sandusky County's Website – Members Only section (Online Alumni Directory, Bulletin Board Postings, etc.), updates on local events for area businesses and individuals, one ticket to the Annual Meet the Class Social event in September, one ticket to the 2007 Annual Graduation Recognition Dinner to be held in June, 2007, and a Membership Pin. Members also receive benefits from local businesses including a special banking package at Fifth Third Bank and 10% off classes through the Kern Center. Please check out the LSC web site and download the form, print it out, return it and your check made payable to: Leadership Sandusky County, 101 South Front Street, Fremont, 43420. Join today!

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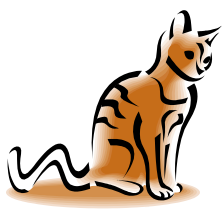
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Our pilot year for the Youth Leadership Sandusky County Class is going to the dogs! Literally speaking that is...as the 13 eighth graders representing four area schools have chosen the Sandusky County Humane Society as the subject for their required class project. Divided into four teams the eager young leaders are collecting funds to make a nice contribution to the local humane society. Tentative plans include doing a little community service work by spending time at the shelter assisting any way that they can when they deliver the donations raised. If you would like to make a contribution to the Humane Society through the YLSC project please make checks payable to the Humane Society and send them to the Leadership Sandusky County office at 101 South Front Street, Fremont, Attn: YLSC Class.



YLSC program participation requirements include The Humane Society Class project and completing 12 hours of community service. The class will hold their last session on April 17th and will be preparing for a graduation breakfast in May. At the Graduation Program each student will make a presentation on their involvement in the class project to parents and school representatives.

All Sandusky County area schools are encouraged to nominate students for our 2006-2007 Youth Leadership Sandusky County Class. Students must be entering the 8th Grade in the fall of 2006. For full details and information visit the leadership web site at www.leadershipsanduskycounty.org or call 419-332-1591.

Class of 2007 Recruitment

We have already started recruiting for the Class of 2007 so please hurry to direct those individuals and/or companies you are aware of that would benefit from the LSC experience to our web site to start the application process.



Class of 2006 Team Updates

Team A is partnering with the Sandusky County Park District to purchase and plant 10 acres of hardwood trees in a riparian area along Muddy Creek running through Creek Bend Farm Park. Various contribution levels are available and information can be obtained from any of the Team A members including Kris Perry, Lori Gonzales, Jill Hossler, Angie McConnell, Dianna Pierce, Craig Davis or Rodger Benson. Information can also be obtained by contacting Steve Gruner of the Sandusky County Park District. Contributions should be directed to Croghan Colonial Bank, 100 S. Main Street, Clyde, Ohio 43410. Remember, LSC is a 501(c)3 organization and all contributions are tax deductible.

Team "Be" is sponsoring a Spring food drive in cooperation with Sandusky County elementary schools to benefit the Sandusky County Food Pantry. The students from Fremont, Gibsonburg, and Clyde will be asked to participate from March 9, 2006 through mid-May, 2006. A short list of items that are most needed were distributed to the students prior to the drive. Collections will take place weekly. A prize will be awarded to the school that collects the most food items per student.

From Giuliani to Gergen: Expert Lessons in Leadership

Giuliani's Six Principles of Leadership

In his eight years as Mayor, Rudy Giuliani revitalized New York City by focusing on public safety and economic growth. After the devastating terrorist attacks of Sept. 11, 2001, he was heralded internationally for his leadership skills.

Giuliani, now the chairman and CEO of the consulting firm Giuliani Partners, captured his approach in his No. 1 best-seller *Leadership*. Speaking last month at CCL's *Friends of the Center* Leadership Conference, he explored six principles of leadership that are critically important for success:

•**Develop strong beliefs:** Leaders must define their core beliefs and stick to them in order to achieve long-term goals and visions. Leaders who focus more on popularity than principle risk becoming mired in day-to-day challenges while losing sight of the larger picture, Giuliani said. He cited Ronald Reagan and Martin Luther King, Jr. as two individuals who exemplified this principle. Reagan entered politics with two big ideas: that Communism was evil and needed to be confronted rather than appeased, and that American government was too large and discouraged individual initiative. He developed those ideas at a time when others didn't agree. But Reagan stuck with his beliefs and ultimately created major change, particularly by hastening the collapse of the Soviet Union, Giuliani said. Martin Luther King, Jr. believed that nonviolent protest would advance civil rights in the United States. He cultivated this philosophy through study and prayer, prompting tremendous social change as a result.

•**Be an optimist:** "When you can visualize success, it helps you figure out the steps to get there," Giuliani said. Optimism can be "a magnet that motivates people to follow." Reagan and King, for example, both faced stark realities - the Soviet empire and the lack of equality for African Americans - and envisioned a brighter future. Winston Churchill did exactly the same thing in rallying his country against Hitler during the Battle of Britain. Thinking of Churchill's perseverance during World War II "helped me get through Sept. 11th," Giuliani said.

•**Have courage:** A lot of people assume that they are not courageous because they feel fear. But "to be courageous you must have fear," Giuliani said. "Courage is not the absence of fear. It is the management of fear." Fear, he believes, can be a strong motivating factor. "We should be afraid of another terrorist attack," he said, "but we should use that energy positively and courageously" to work on prevention and preparation.

•**Relentless preparation:** Leaders must make an enduring commitment to anticipating obstacles and opportunities and readying for them. New York City, he said, had never prepared for precisely what happened on Sept. 11 - two jetliners crashing into and bringing down the World Trade Center's twin towers. But the city had prepared for airplane crashes, high-rise fires, building collapses and other disasters. When the September 11 attacks happened, all the pieces were in place to assemble a response. "Something unanticipated will always happen, but if you've prepared for everything else, you will know how to respond to the unexpected," he said.

•**Teamwork:** Individual leaders, no matter how outstanding, can become isolated, Giuliani said. It's important, therefore, to work closely with a trusted team. "Focus on your weaknesses and how to balance these with the strengths of the other people around you," he said. When Giuliani became mayor of New York, the city was struggling with two major problems -- crime and a weak economy. As a former U.S. attorney, Giuliani knew how to tackle the crime problem. He also knew he needed lots of help to correct the economy, and he quickly sought it out by hiring the best people he could find.

•**Communication:** When the right ideas and the right team are in place, it's critical for leaders to communicate their plans and goals. President Reagan excelled at this step, becoming known as "The Great Communicator." According to Giuliani, "Being a leader has a lot to do with being a teacher and a motivator. ...You have to get your own ideas out of your mind and heart and into the minds and hearts of other people."

Note from LuAnn Berry, LSC Chair, Mr. Giuliani will be the Keynote speaker this year at the Ohio Chamber of Commerce Annual Meeting and Legislative Reception on May 9, 2006 in Columbus, Ohio. For more information or to register, go to www.ohiochamber.com.

Time to Reflect

On a typical workday, more than 75 percent of senior executives and managers have an hour or less of uninterrupted time, and more than 25 percent have less than a half-hour, according to a new nationwide survey conducted by NFI Research. Of the individuals surveyed, two-thirds said that they are distracted 11 to 40 times a day, while a third said their interruptions number 21 or more.

SOURCE: Chuck Martin *Hold that Thought* DarwinMag.com

Congratulations to...

Celia LaBenne-'01, for being honored as the recipient of the 2006 Mary Recktenwald Award at the United Way of Sandusky County annual awards dinner for *all* her volunteer work in the area.

Steve Gruner-'92, Director of the Sandusky County Park District, for being named Professional of the Year by the Ohio Parks and Recreation Association at its annual conference in Toledo.

Let us know when other LSC Alumni are being recognized for all their hard work and dedication. We'd love to brag about it!